

Tennessee Secretary of State
Tre Hargett



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JOB ANNOUNCEMENT

Assistant Regional Library Director
Tennessee Department of State
Tennessee State Library and Archives

Location of Position: Holston River Regional Library, Johnson City, TN

About the Holston River Regional Library:

The Holston River Regional Library staff are an innovative, collaborative, and creative team that works hard to make libraries better for the 27 public libraries serving the 10 counties of upper East Tennessee. The regional headquarters is in beautiful and vibrant Johnson City which boasts plenty of outdoor activities and offers both city and country living. You can find exactly what you want and still be close to all the amenities you need. If you are looking for a rewarding challenge that helps solve library problems and supports directors, staff, and library boards, then this is the job for you!

Mission: The mission of the Office of the Secretary of State is to exceed the expectations of our customers, the taxpayers, by operating at the highest levels of accuracy, cost-effectiveness, and accountability in a customer-centered environment.

Supervisor: Regional Director

Summary: An employee in this classification performs professional and technical library work in a variety of assignments. The assistant director is responsible for knowing the libraries in his/her region, developing an intimate understanding of their history, programs and services, goals, strengths and weaknesses. The assistant director is expected to develop strong business relationships with key personnel at each local library, to be accessible, and to provide guidance and advice to board members and library managers. The assistant director assists library boards in policy development and planning; works with local government officials and local library support groups to promote advocacy and awareness; and aids local library directors and staff by providing training, assistance and advice in all areas of public library service. The assistant director also assists libraries in the region with applying for grants and by serving as a technical advisor for issues related to use of technology in libraries. The employee will be expected to travel throughout the region and to attend meetings and training programs at the State Library and Archives in Nashville or in other areas of the state.

Duties/Responsibilities

- Assist public library directors and staff by providing training, assistance and guidance in areas including planning, budgeting, supervision, technology, collection development, resource sharing, service improvements, data collection and statistical analysis.
- Attend local library board meetings to ascertain and assist with library policy, planning and development.
- Plan and present group and one-on-one training for library services.

- Provide assistance with grant preparation and monitoring.
- Serve as technical advisor and consultant to the libraries in the region which may include assistance with E-Rate, maintaining websites, hardware and software purchases and technical planning.
- Promote State Library services such as TEL and READS, and assist local libraries in developing promotional materials.
- Work with library support groups providing advocacy and awareness.
- Contribute to reports for local libraries, the regional board, and the State Library and Archives.
- Attend mandatory meetings and training sessions which may require overnight travel.

Minimum Qualifications

Education and Experience

- MLS or MLIS from an ALA-accredited library school is required.
- Three years' experience in library work, preferably in a public library setting, in an increasingly responsible position.

Knowledge and Abilities

- Demonstrates excellent oral and written communication skills.
- Possesses intermediate to advanced skills in computer operations.
- Has thorough knowledge of current public library practices and trends, including modern library technology.
- Has working knowledge of online library management systems.
- Strong organizational skills, including the ability to establish priorities, follow project timelines and meet project deadlines.
- Has demonstrated skills in public speaking.
- Understands the requirements of adult education and has the ability to plan and present effective library in-service training and continuing education programs.
- Must be willing and able to work a flexible schedule and travel independently throughout the region and the state.
- Requires normal visual acuity and field of vision, hearing, and speaking.
- Must possess a good driving record and valid driver's license.
- Must exhibit the ability to be a positive influence within the region and while representing the region.
- Ability to work collegially as part of a team.

Physical Requirements

- Good hearing, vision, and manual dexterity.
- Ability to move and lift materials of 35 pounds.
- Ability to stoop, bend and lift to file and retrieve materials.
- Ability to work in an environment with books that contain dust and other allergens.

Health, safety and collections security

- Assist the organization in creating a safe and healthy working environment by working safely with the equipment provided.
- Follow instructions given for health and safety purposes and immediately report any unsafe working practices or hazardous working conditions.
- Take whatever measures are necessary to protect materials, property, and/or the collections from loss, mutilation, or theft.

Salary: \$42,456 annually plus the State of Tennessee benefits package.

To apply: please email your letter of interest and resume to the Division of Human Resources & Organizational Development, sos.hr@tn.gov. Please include the position you are applying for in the subject line

